

*Let your new hires feel confident they made the right decision joining your company!*

# Montage's RampUP

Montage's RampUP onboarding product benefits your whole company by:

- Freeing up people resources from the onboarding process
- Allowing new hires focus-time on their new role rather than a checklist
- New hire immersion in company culture

**Our Goal?** Reduce time to proficiency and let new hires make their impact early!

# 1

## **Jump Start**

You take the lead

Use our free onboarding templates and watch a "how-to" video to "jump start" your onboarding development.

# 2

## **Essentials**

Packaged, ready to go

Access a proven structured onboarding program that quickly on ramps and empowers new hires with the "essentials".

# 3

## **Customized**

Add and customize your onboarding

Need more than the essentials? Design and implement a tailor-made onboarding program specific to your company and new hire needs like soft skills, industry knowledge, and more.

Traveling a million miles a second? RampUP is a blended learning approach that fits our ever changing work environment.

- Self-serve learning gives new hires autonomy and the feeling of moving forward without needing direct support.
- Monthly cohort orientations sets a level playing field for everybody, creating cross-functional bonds for a career-length.
- Social learning lets new hires ask questions and discover the answers on their own while making new connections.

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You can choose from three levels of RampUP based on your specific onboarding needs.

Onboarding Levels & Services	Jump Start	Essentials	Customized
curriculum template			
module template			
"how to" template use video			
4 foundational modules*			
monthly cohort orientation template			
content & knowledge base			
content development			
social learning			
implementation strategy			
custom curriculum			
additional custom modules			
sme interviews & research			

*Is onboarding draining your new hires' excitement?  
Bogging them down with information overload? Tedious tasks?*

RampUP is designed to deliver what new hires need in a manner that is enjoyable, fits into their day-to-day, and reduces time to proficiency. Once implemented you should see over the first year:

- Learner Satisfaction Score minimum of 4.5 out 5
- 30% reduction in time to proficiency
- 50% reduction in overall onboarding costs